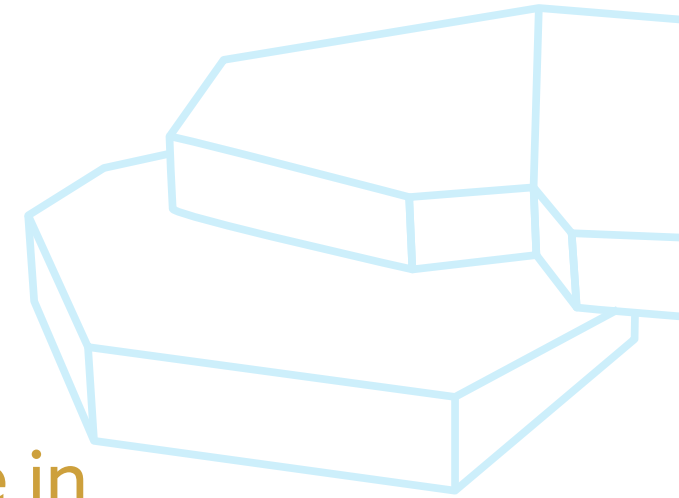


RPMGLOBAL

Your ESG Executive





The mining industry is facing a global rise in expectations when it comes to complying with Environmental, Social, and Governance (ESG) international standards.

These expectations stem from social, political and community scrutiny, with compliance now being a necessary and important factor in investor and lender decisions. RPMGlobal has come to understand that expertise in ESG compliance is highly desired, however not all mining companies have the resources to retain this knowledge in-house. Junior mining companies have restrictions on resources, but at the same time, they are under an equal amount of scrutiny as industry leaders. To respond to the need for this in-house ESG expertise, RPMGlobal has designed a new service offering, "*Your* ESG Executive".



Your ESG Executive provides the expertise of a seasoned professional to **strategize, review, and make suggestions** on what to do and how to execute the necessary tasks to comply with stakeholder expectations and be prepared for future due diligence and third-party reviews.

RPMGlobal's experienced, practical ESG leaders will join your company as an extension of the team, providing **customized and unique advice**, specific to your business. Your ESG Executive allows you to gain ESG representation at key board meetings, demonstrating that you have the capability to understand and respond to rising ESG-related issues and requirements. Internally, Your ESG Executive assists you to evaluate ESG strategies and objectives, which is of particular importance as the global industry moves towards low-carbon targets and sustainable operations. You'll receive advice, based upon deep-domain knowledge and practical experience, covering current ESG trends and evolving guidelines.

In 2020, a survey of 600 institutional investors¹ showed the vast majority believed that companies who prioritized ESG initiatives offered opportunities for better long-term returns and merited a premium valuation, demonstrating that ESG risk and opportunities are taking a more relevant role in the view of investors. As well as investors, regulators have also increased the level of compliance mining companies need to follow, with both the Canadian Securities Administrators and the U.S. Securities and Exchange Commission implementing proposed requirements for publicly traded companies to disclose climate-related information. Junior mining companies are expected to have the same performance level as Tier 1 companies, particularly when developing a project in a jurisdiction with higher socio-political risk.

Your mining operation and processes should align with future sustainability goals, and act as part of the strategy in reaching those goals. RPM can assist your operation in materiality assessments to determine what your most important sustainability goals are, and how to align your current practices with the priorities. This task is of primary importance for a company's reputation and requires the direct supervision of a subject matter expert to ensure this happens.



Junior mining companies are **expected to have the same performance level for ESG** compliance and reporting as Tier 1 companies

1. Edelman Trust Barometer Special Report: Institutional Investors, 2020

The RPM Team

With over 50 years' experience providing advisory services solely to the mining industry and its financiers, RPMGlobal understands the unique requirements of miners, financiers, and the broader community and has experienced first-hand the rapidly changing ESG positions of our governments, communities, and investors on an international scale.

Our expertise spans all key mining regions, methods, and commodities globally, delivering bespoke insights and advice. RPMGlobal has invested in building a dedicated ESG service team and are now established as a leader in impact assessment and planning services, environmental and social due diligence evaluations, and audits of mining projects located throughout the world with substantial on-the-ground experience implementing environmental and social initiatives with a practical and pragmatic approach.



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RPM's ESG team has had the opportunity to support one of Western Australia's most exciting new gold discoveries. Since 2021 our team has provided strategic environmental advice and support for the project in the Pilbara.

Throughout the 2-year relationship, RPM has worked closely with the in-house environment team and company board to undertake a review and **gap analysis of the ESG strategy** for the project against the ICMM Mining Principles and Task Force for Climate-Related Financial Disclosures (TCFD). The team made strategic recommendations, providing feedback on the project's conformity to the standards as well as future improvements.



Case Study

This work included liaising with Board Directors and Executives, development of annual ESG reporting and being part of the company representative team for external third-party presentations.

Our support has **extended beyond strategic guidance**, encompassing assistance throughout the approvals process. We have actively contributed to pre-feasibility and definitive feasibility studies, conducting thorough closure cost reviews, and facilitating the attainment of mining approvals and permits.

ESG Executive Services



IFC COMPLIANCE GAP ANALYSIS



ENVIRONMENTAL AND SOCIAL
COMPLIANCE REVIEW OF ENGINEERING



ENVIRONMENTAL AND SOCIAL
DUE DILIGENCE



EQUATOR PRINCIPLES COMPLIANCE
REVIEW AND GAP ANALYSIS



PERMIT PLAN REVIEW AND STRATEGY



ENVIRONMENTAL BASELINE
PEER REVIEW



ESIA PEER REVIEW



INTERNATIONAL STANDARDS
COMPLIANCE REVIEW (IRMA, COPPERMARK,
TOWARDS SUSTAINABILITY, ETC.)

RPM's team has built up specialized knowledge in key mining jurisdictions having conducted extensive work in Australia, the Americas, Asia, Europe, and Africa, as well as significant international experience with laws and regulations applicable to metals mines, coal mines, and industrial minerals in the Americas. We work with mining companies of all sizes, with varying project involvement needs, providing deep-domain expertise to support you in complying with the laws and regulations in your specific location.

About RPMGlobal

For more than 5 decades, RPMGlobal has been advancing the mining industry and has been the go-to partner for Software, Advisory and Consulting, and Training. Guided by our underlying principles of mining expertise, innovation and sustainability, we strive to create safer, more efficient and more sustainable operations for our mining customers. Our focus on providing advanced mining technology, together with deep domain expertise across the mining life-cycle enables us to guide customers through the current and emerging challenges being faced by the industry worldwide. This includes helping them meet the shift in social norms and consumer and investor ESG related expectations.

RPMGlobal's Advisory team advise the global mining industry on their most critical issues and opportunities, from exploration through to mine closure. This extends across physicals, financials and Environmental, Social, and Governance (ESG) factors and commitments. Their deep domain expertise, combined with their culture of innovation and global footprint, ensures our mining customers continue to lead.



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