

# Announcement

29 September 2025

## EXERCISE OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, in accordance with Listing Rule 3.10, 647,236 options previously issued under the Company's long-term incentive plan have been exercised. As at the date of this announcement, the Company's options on issue are as follows:

<u>Grant Date</u>	<u>Vesting Date</u>	<u>Expiry Date</u>	<u>No. Options Exercised</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>					
12 November 2020	Vested <sup>(1)</sup>	12 November 2025		ZEPO <sup>(3)</sup>	112,273 <sup>(1)</sup>
23 March 2021	Vested <sup>(1)</sup>	23 March 2026		ZEPO <sup>(3)</sup>	136,398 <sup>(1)</sup>
3 September 2021	Vested <sup>(1)</sup>	3 September 2026		ZEPO <sup>(3)</sup>	102,367 <sup>(1)</sup>
25 February 2022	Vested <sup>(1)</sup>	25 February 2027		ZEPO <sup>(3)</sup>	65,592 <sup>(1)</sup>
26 September 2022	Vested <sup>(1)</sup>	26 September 2027	(647,236)	ZEPO <sup>(3)</sup>	267,902 <sup>(1)</sup>
1 September 2023	1 September 2026 <sup>(2)</sup>	1 September 2028		ZEPO <sup>(3)</sup>	956,509 <sup>(2)</sup>
1 May 2025	1 May 2028 <sup>(2)</sup>	1 May 2030		ZEPO <sup>(3)</sup>	1,227,369 <sup>(2)</sup>
5 September 2025	5 September 2028 <sup>(2)</sup>	5 September 2030		ZEPO <sup>(3)</sup>	388,252 <sup>(2)</sup>
<b>Total</b>					<b>3,256,662</b>

<sup>(1)</sup> Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

<sup>(2)</sup> Options issued that are yet to vest (vesting conditions yet to be satisfied - vesting conditions subject to the Plan Rules) and accordingly are not currently capable of being exercised.

<sup>(3)</sup> Zero Exercise Price Option

The total number of share options currently on issue by the Company is 3,256,662 which equates to approximately 1.47% of the current share capital of the Company. This conversion of options to shares does not impact the terms of the non-binding indicative proposal issued by Caterpillar announced on 1 September 2025 (in the event that proposed transaction proceeds). The above exercise is further detailed in the Appendix 2A lodged immediately following this announcement.

Authorised by:  
James O'Neill  
Company Secretary  
+61 7 3100 7200  
[companysecretary@rpmglobal.com](mailto:companysecretary@rpmglobal.com)

### About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions and professional development to the mining industry.

RPM has been advancing the global mining industry through the provision of innovative software solutions and deep domain expertise for more than 50 years. The company brings together its technology and professional development services to support mining clients extract more value at every stage of the mining lifecycle. In partnership with the industry, RPM has delivered safer, cleaner and more efficient operations in over 125 countries.

*RPMGlobal Holdings Limited ABN 17 010 672 321 (ASX : RUL)  
Head Office: Level 14, 310 Ann Street, Brisbane, Queensland, Australia 4000*

For personal use only