



Announcement Summary

Entity name
RPMGLOBAL HOLDINGS LIMITED

Date of this announcement
Friday September 05, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
RULAS	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	388,252	05/09/2025

Refer to next page for full details of the announcement

For personal use only



Part 1 - Entity and announcement details

1.1 Name of entity

RPMGLOBAL HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

010672321

1.3 ASX issuer code

RUL

1.4 The announcement is

New announcement

1.5 Date of this announcement

5/9/2025

For personal use only



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

For personal use only



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

RULAS : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

5/9/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Michael Kochanowski	Michael Kochanowski	36,507
James O'Neill	James O'Neill	39,742

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Employee Share Option Plan have been provided in Resolution 3 of the 2022 Notice of Annual General Meeting released to the ASX on 23 September 2022 (<https://www.asx.com.au/asx/v2/statistics/displayAnnouncement.do?display=pdf&id=02571846>). A summary of the performance and service based vesting criteria, vesting date (3 years after the grant date if the vesting criteria have been met (unless accelerated under the plan terms)) and expiry date (5 years after the grant date (unless accelerated under the plan terms)) for this grant are further detailed in the announcement immediately preceding this Appendix 3G.

Any other information the entity wishes to provide about the +securities the subject of this notification**Issue details****Number of +securities**

388,252



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RUL : ORDINARY FULLY PAID	220,729,905

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
RULAS : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	3,930,866

For personal use only



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

For personal use only