

Announcement

4 July 2025

EXERCISE OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, in accordance with Listing Rule 3.10, 10,932 options previously issued under the Company's long-term incentive plan have been exercised. As at the date of this announcement, the Company's options on issue are as follows:

| <u>Grant Date</u> | <u>Vesting Date</u> | <u>Expiry Date</u> | <u>No. Options Exercised</u> | <u>Exercise Price</u> | <u>Total Options on Issue</u> |
|-------------------------|----------------------------------|--------------------|------------------------------|-----------------------|-------------------------------|
| <i>Previous grants:</i> | | | | | |
| 12 November 2020 | Vested ⁽¹⁾ | 12 November 2025 | | ZEPO ⁽³⁾ | 112,273 ⁽¹⁾ |
| 23 March 2021 | Vested ⁽¹⁾ | 23 March 2026 | | ZEPO ⁽³⁾ | 136,398 ⁽¹⁾ |
| 3 September 2021 | Vested ⁽¹⁾ | 3 September 2026 | | ZEPO ⁽³⁾ | 102,367 ⁽¹⁾ |
| 25 February 2022 | Vested ⁽¹⁾ | 25 February 2027 | (10,932) | ZEPO ⁽³⁾ | 77,435 ⁽¹⁾ |
| 26 September 2022 | 26 September 2025 ⁽²⁾ | 26 September 2027 | | ZEPO ⁽³⁾ | 920,138 ⁽²⁾ |
| 1 September 2023 | 1 September 2026 ⁽²⁾ | 1 September 2028 | | ZEPO ⁽³⁾ | 962,834 ⁽²⁾ |
| 1 May 2025 | 1 May 2028 ⁽²⁾ | 1 May 2030 | | ZEPO ⁽³⁾ | 1,231,169 ⁽²⁾ |
| Total | | | | | 3,542,614 |

⁽¹⁾ Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

⁽²⁾ Options issued that are yet to vest (vesting conditions yet to be satisfied - vesting conditions subject to the Plan Rules) and accordingly are not currently capable of being exercised.

⁽³⁾ Zero Exercise Price Option

The total number of share options currently on issue by the Company is 3,542,614 which equates to approximately 1.60% of the current share capital of the Company. The above exercise is further detailed in the Appendix 2A lodged immediately following this announcement.

Authorised by:
James O'Neill
Company Secretary
+61 7 3100 7200
companysecretary@rpmglobal.com

About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM®] was listed on the Australian Securities Exchange on 27 May 2008 and is a global leader in the provision and development of mining software solutions and professional development to the mining industry.

RPM has been advancing the global mining industry through the provision of innovative software solutions and deep domain expertise for more than 50 years. The company brings together its technology and professional development services to support mining clients extract more value at every stage of the mining lifecycle. In partnership with the industry, RPM has delivered safer, cleaner and more efficient operations in over 125 countries.

*RPMGlobal Holdings Limited ABN 17 010 672 321 (ASX : RUL)
Head Office: Level 14, 310 Ann Street, Brisbane, Queensland, Australia 4000*