

# Announcement

31 October 2019

## VESTING OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the **Company**) hereby advises, that in accordance with Listing Rule 3.10, 851,665 options previously issued under the Company's long term incentive plan to key managers of the Company on 31 October 2017 vest today and are capable of being exercised at the discretion of the holder(s) at \$0.77 per option:

<u>Grant Date</u>	<u>Expiry Date</u>	<u>Exercise Price</u>	<u>Total Options on Issue</u>
<i>Previous grants:</i>			
3 March 2015	3 March 2020	59 cents	3,534,000 <sup>(1)</sup>
15 July 2015	15 July 2020	57 cents	100,000 <sup>(1)</sup>
8 September 2015	8 September 2020	56 cents	2,970,000 <sup>(1)</sup>
29 November 2016	29 November 2021	54 cents	500,000 <sup>(2)</sup>
9 February 2017	9 February 2022	59 cents	2,243,336 <sup>(3)</sup>
8 June 2017	8 June 2022	57 cents	263,334 <sup>(4)</sup>
31 October 2017	31 October 2022	77 cents	2,555,000 <sup>(5)</sup>
15 March 2018	15 March 2023	67 cents	411,667 <sup>(6)</sup>
13 September 2018	13 September 2023	61 cents	3,341,834 <sup>(7)</sup>
14 December 2018	14 December 2023	58 cents	893,000
15 March 2019	15 March 2024	58 cents	1,280,000
7 June 2019	7 June 2024	60 cents	300,000
<b>Total</b>			<b>18,392,171</b>

<sup>(1)</sup> Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

<sup>(2)</sup> comprising 333,330 options currently vested and capable of being exercised and 166,670 options capable of being exercised (subject to Plan Rules) only after 29 November 2019.

<sup>(3)</sup> comprising 1,466,648 options currently vested and capable of being exercised and 776,688 options capable of being exercised (subject to Plan Rules) only after 9 February 2020.

<sup>(4)</sup> comprising 166,664 options vested and capable of being exercised and 96,670 options capable of being exercised (subject to Plan Rules) only after 8 June 2020.

<sup>(5)</sup> comprising 1,703,324 options capable of being exercised and 851,676 options capable of being exercised (subject to Plan Rules) only after 31 October 2020.

<sup>(6)</sup> comprising 131,670 options capable of being exercised, 140,003 options capable of being exercised (subject to Plan Rules) only after 15 March 2020 and 139,994 options capable of being exercised (subject to Plan Rules) only after 15 March 2021.

<sup>(7)</sup> comprising 1,071,706 options capable of being exercised, 1,135,038 options capable of being exercised (subject to Plan Rules) only after 13 September 2020 and 1,135,090 options capable of being exercised (subject to Plan Rules) only after 13 September 2021.

The total number of share options currently on issue by the Company is 18,392,171 which equates to approximately 8.48% of the current share capital of the Company.

### For further information please contact:

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### About RPMGlobal Holdings Limited:

RPMGlobal Holdings Limited (ASX: RUL) [RPM] is a global leader in the provision and development of mining software solutions, advisory services and professional development. With history stretching back to 1968, RPM's experienced global team are the largest publicly traded independent group of technical experts in the world. Listed on the Australian Securities Exchange on 27 May 2008, RPM is a global leader in the provision of software solutions, advisory consulting and professional development solutions to the mining industry. We have global expertise achieved through our work in over 118 countries and our approach to the business of mining is strongly grounded in economic principles.