

## **Announcement**

6 July 2018

## EXERCISE AND FORFEITURE OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the *Company*) hereby advises, that in accordance with Listing Rule 3.10, 66,666 options issued under the terms of the Company's Share Option Plan have been exercised and 23,334 options previously granted to other key managers have lapsed (as a result of the vesting criteria attached to those options not being met):

Grant Date	Number of Options Exercised	Number of Options Forefeited	Expiry Date	Exercise Price	<u>Total</u> Options on Issue
Previous grants:	LXCICISCU	<u>i oreietteu</u>			13346
29 November 2013			29 November 2018	68 cents	893,000 (1)
31 March 2014			31 March 2019	73 cents	250,000 <sup>(1)</sup>
31 October 2014			31 October 2019	61 cents	100,000 (1)
3 March 2015			3 March 2020	59 cents	3,943,500 (1)
15 July 2015			15 July 2020	57 cents	250,000 <sup>(2)</sup>
8 September 2015		(10,000)	8 September 2020	56 cents	3,215,000 <sup>(3)</sup>
31 October 2015			31 October 2020	54 cents	50,000 <sup>(4)</sup>
29 August 2016	(66,666)		29 August 2021	49 cents	125,000 <sup>(5)</sup>
29 November 2016			29 November 2021	54 cents	900,000 (6)
9 February 2017		(13,334)	9 February 2022	59 cents	2,836,666 <sup>(7)</sup>
8 June 2017			8 June 2022	57 cents	290,000 <sup>(8)</sup>
19 September 2017			19 September 2022	67 cents	200,000
31 October 2017			31 October 2022	77 cents	3,570,000
15 March 2018			15 March 2023	67 cents	620,000
Total					17,243,166

(1) Options are currently vested and capable of being exercised at the discretion of the option-holders and expiring at the dates specified above (subject to Plan Rules).

The total number of share options currently on issue by the Company is 17,243,166 which equates to approximately 7.98% of the current share capital of the Company (after exercise of the options under this announcement). The above exercise and forfeiture is further detailed in the Appendix 3B accompanying this announcement.

#### For further information please contact:

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#### **About RPMGlobal Holdings Limited:**

RPMGlobal Holdings Limited (ASX: RUL) [RPM] is a global leader in the provision and development of mining software solutions, advisory services and professional development. With history stretching back to 1968, RPM's experienced global team are the largest publicly traded independent group of technical experts in the world. Listed on the Australian Securities Exchange on 27 May 2008, RPM is a global leader in the provision of software solutions, advisory consulting and professional development solutions to the mining industry. We have global expertise achieved through our work in over 118 countries and our approach to the business of mining is strongly grounded in economic principles.

<sup>(2)</sup> comprising 166,666 options currently vested and capable of being exercised and 83,334 options capable of being exercised (subject to Plan Rules) only after 15 July 2018.

<sup>(3)</sup> comprising 2,133,292 options currently vested and capable of being exercised and 1,081,708 options capable of being exercised (subject to Plan Rules) only after 8 September 2018.

<sup>(4)</sup> comprising 33,333 options currently vested and capable of being exercised and 16,667 options capable of being exercised (subject to Plan Rules) only after 31 October 2018.

<sup>(6)</sup> comprising 41,666 options currently vested and capable of being exercised, 41,667 options capable of being exercised (subject to Plan Rules) only after 29 August 2018 and 41,667 options capable of being exercised (subject to Plan Rules) only after 29 August 2019.

<sup>(6)</sup> comprising 299,998 options currently vested and capable of being exercised, 299,998 options capable of being exercised (subject to Plan Rules) only after 29 November 2018 and 300,004 options capable of being exercised (subject to Plan Rules) only after 29 November 2019.

<sup>(7)</sup> comprising 949,986 options currently vested and capable of being exercised, 943,320 options capable of being exercised (subject to Plan Rules) only after 9 February 2019 and 943,360 options capable of being exercised (subject to Plan Rules) only after 9 February 2020.

<sup>(8)</sup> comprising 96,665 options currently vested and capable of being exercised, 96,665 options capable of being exercised (subject to Plan Rules) only after 8 June 2019 and 96,670 options capable of being exercised (subject to Plan Rules) only after 8 June 2020.

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced\ 01/07/96\ \ Origin:\ Appendix\ 5\ \ Amended\ 01/07/98,\ 01/09/99,\ 01/07/00,\ 30/09/01,\ 11/03/02,\ 01/01/03,\ 24/10/05,\ 01/08/12,\ 04/03/13,\ 01/08/12,\ 01/08/1$ 

Name of entity
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RPMGlobal Holdings Limited

ABN

17 010 672 321

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to be issued **Ordinary Shares** 

Number of \*securities issued or to be issued (if known) or maximum number which may be issued

66,666 Ordinary Shares

Principal terms of the \*securities (e.g. if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)

66,666 Ordinary Shares issued following exercise of 66,666 employee share options granted on 29 August 2016 at \$0.49

<sup>+</sup> See chapter 19 for defined terms.

4 Do the \*securities rank equally in all respects from the \*issue date with an existing \*class of quoted \*securities?

Shares issued will rank Pari Passu with existing ordinary shares

If the additional \*securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

5 Issue price or consideration

\$32,666.34 for 66,666 ordinary shares issued following exercise of 66,666 employee share options granted on 29 August 2016 at \$0.49 per share

6 Purpose of the issue
(If issued as consideration for the acquisition of assets, clearly identify those assets)

Ordinary shares issued on exercise of employee share options granted on 29 August 2016

6a Is the entity an <sup>+</sup>eligible entity that has obtained security holder approval under rule 7.1A?

If Yes, complete sections 6b - 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i

Yes

6b The date the security holder resolution under rule 7.1A was passed

25 October 2017

6c Number of \*securities issued without security holder approval under rule 7.1

Not Applicable

6d Number of \*securities issued with security holder approval under rule 7.1A

Not Applicable

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<sup>+</sup> See chapter 19 for defined terms.

	6e	Number of *securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)	Not applicable	
	6f	Number of *securities issued under an exception in rule 7.2	Not Applicable (Options	s)
	6g	If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.	Not Applicable	
	6h	If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements	Not applicable	
	6i	Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements	28,949,504 (remaining Listing Rule 21,299,669 (remaining Listing Rule 50,249,173 (total remains) (See attached Annexure	e 7.1) capacity under ASX e 7.1A) ning capacity)
(20)	7	±T 1	C I 1 2010	
	7	*Issue dates  Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.  Cross reference: item 33 of Appendix 3B.	6 July 2018	
	8	Number and +class of all +securities quoted on ASX (including the +securities in section 2 if applicable)	Number 215,991,697	+Class Fully paid quoted ordinary shares

<sup>+</sup> See chapter 19 for defined terms.

9 Number and +class of all +securities not quoted on ASX (including the +securities in section 2 if applicable)

Number	+Class
893,000	Options exercisable at \$0.68 expiring 29/11/2018
250,000	Options exercisable at \$0.73 expiring 31/03/2019
100,000	Options exercisable at \$0.61 expiring 31/10/2019
3,943,500	Options exercisable at \$0.59 expiring 03/03/2020
250,000	Options exercisable at \$0.57 expiring 15/07/2020
3,215,000	Options exercisable at \$0.56 expiring 08/09/2020
50,000	Options exercisable at \$0.54 expiring 31/10/2020
125,000	Options exercisable at \$0.49 expiring 29/08/2021
900,000	Options exercisable at \$0.54 expiring 29/11/2021
2,836,666	Options exercisable at \$0.59 expiring 09/02/2022
290,000	Options exercisable at \$0.57 expiring 08/06/2022
200,000	Options exercisable at \$0.67 expiring 19/09/2022
3,570,000	Options exercisable at \$0.77 expiring 31/10/2022
620,000	Options exercisable at \$0.67 expiring 15/03/2023

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Same as policy on all existing quoted ordinary Shares

#### Part 2 - Pro rata issue

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<sup>+</sup> See chapter 19 for defined terms.

11	Is security holder approval required?	Not applicable
10	To do the comment of the comment	N . 1 11
12	Is the issue renounceable or non-renounceable?	Not applicable
13	Ratio in which the *securities will	Not applicable
13	be offered	тчот аррпсавіс
14	+Class of +securities to which the	Not applicable
11	offer relates	Two applicable
15	<sup>+</sup> Record date to determine	Not applicable
	entitlements	
16	Will holdings on different registers	Not applicable
	(or subregisters) be aggregated for calculating entitlements?	The appropriate of the second
	calculating entitlements?	
17	Policy for deciding entitlements in	Not applicable
	relation to fractions	T. C.
18	Names of countries in which the	NY-41'1-1-
10	entity has security holders who will	Not applicable
	not be sent new offer documents	
	Note: Security holders must be told how their entitlements are to be dealt with.	
	Cross reference: rule 7.7.	
	elous recordices rate ///	
19	Closing date for receipt of acceptances or renunciations	Not applicable
20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee or	Not applicable
	commission	The supplication of the su
22	Names of any brokers to the issue	Not applicable
22	ivaliles of any brokers to the issue	Not applicable
22	Ess on commission as the co	Ny construction
23	Fee or commission payable to the broker to the issue	Not applicable
24	Amount of any handling fee payable	Not applicable
	to brokers who lodge acceptances or renunciations on behalf of	
	security holders	

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

25	If the issue is contingent on security holders' approval, the date of the meeting	Not applicable
26	Date entitlement and acceptance form and offer documents will be sent to persons entitled	Not applicable
27	If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders	Not applicable
28	Date rights trading will begin (if applicable)	Not applicable
29	Date rights trading will end (if applicable)	Not applicable
30	How do security holders sell their entitlements <i>in full</i> through a broker?	Not applicable
31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable
32	How do security holders dispose of their entitlements (except by sale through a broker)?	Not applicable
33	<sup>+</sup> Issue date	Not applicable
	3 - Quotation of securitie	
34	Type of *securities (tick one)	
(a)	*Securities described in Part 1	
(b)		of the escrowed period, partly paid securities that become fully paid, employends, securities issued on expiry or conversion of convertible securities

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<sup>+</sup> See chapter 19 for defined terms.

### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

Tick to docume	indicate you are providing the information or ents	
35	If the *securities are *equity securities, the n additional *securities, and the number and perc those holders	=
36	If the *securities are *equity securities, a de *securities setting out the number of holders in to 1 - 1,000   1,001 - 5,000   5,001 - 10,000   10,001 - 100,000   100,001 and over	
37	A copy of any trust deed for the additional *secu	urities
Entiti	es that have ticked box 34(b)	
38	Number of *securities for which *Not applicabl *quotation is sought Not applicabl	e
39	*Class of *securities for which quotation is sought Not applicable	e
40	Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?	е
	If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment	

<sup>+</sup> See chapter 19 for defined terms.

41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another \*security, clearly identify that other \*security)

Not applicable		

Number and +class of all +securities quoted on ASX (including the +securities in clause 38)

Number	+Class
Not applicable	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before <sup>+</sup>quotation of the <sup>+</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: ..06/07/2018......

(Company secretary)

Print name: James O'Neill.

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<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

Rule 7.1 – Issues exceeding 15% of capital		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
<i>Insert</i> number of fully paid <sup>+</sup> ordinary securities on issue 12 months before the <sup>+</sup> issue date or date of agreement to issue	212,368,012	
Add the following:	66,666 shares (exercise of options detailed in the Appendix 3B of 9 August 2017) - rule 7.2 exceptions.	

- Number of fully paid +ordinary securities issued in that 12 month period under an exception in rule 7.2
- Number of fully paid +ordinary securities issued in that 12 month period with shareholder approval
- Number of partly paid +ordinary securities that became fully paid in that 12 month period

#### Note:

- Include only ordinary securities here - other classes of equity securities cannot be added
- Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed
- It may be useful to set out issues of securities on different dates as separate line items

- tion
- 116,666 shares (exercise of options detailed in the Appendix 3B of 22 August 2017) – rule 7.2 exception 9
- 158,332 shares (exercise of options detailed under the Appendix 3B of 4 September 2017) - rule 7.2 exception 9
- 55,000 shares (exercise of options detailed under the Appendix 3B of 13 September 2017) - rule 7.2 exception 9
- 25,000 (exercise of options detailed under the Appendix 3B of 14 September 2017) – rule 7.2 exception 9
- 16,666 (exercise of options detailed under the Appendix 3B of 3 November 2017 ) - rule 7.2 exception 9
- 100,000 (exercise of options detailed under the Appendix 3B of 29 November 2017) - rule 7.2 exception 9
- 33,500 (exercise of options detailed under the Appendix 3B of 28 March 2018) - rule 7.2 exception
- 66,666 (exercise of options detailed under this Appendix 3B) – rule 7.2 exception 9

<sup>+</sup> See chapter 19 for defined terms.

<b>Subtract</b> the number of fully paid <sup>+</sup> ordinary securities cancelled during that 12 month period	14,811 (unmarketable parcel share buy-back – completion announcement on 18 July 2017)
"A"	212,996,697

"A"   2	212,996,697			
Step 2: Calculate 15% of "A"				
"B"	0.15			
	[Note: this value cannot be changed]			
<b>Multiply</b> "A" by 0.15	31,949,504			
Step 3: Calculate "C", the amount of placement capacity under rule 7.1 that has already been used				
<ul> <li>Insert number of +equity securities or agreed to be issued in that 12 more period not counting those issued:</li> <li>Under an exception in rule 7.2</li> </ul>				
Under rule 7.1A				
<ul> <li>With security holder approval un 7.1 or rule 7.4</li> </ul>	der rule			
<ul> <li>Note:</li> <li>This applies to equity securities, specifically excluded – not just of securities</li> <li>Include here (if applicable) the significant the subject of the Appendix 3B to this form is annexed</li> <li>It may be useful to set out issued securities on different dates as so line items</li> </ul>	ecurities o which			
"C"	3,000,000			
Step 4: Subtract "C" from ["A" x "B"] to calculate remaining placement capacity under rule 7.1				
"A" x 0.15	31,949,504			
Note: number must be same as sho Step 2	own in			
Subtract "C"	3,000,000			
Note: number must be same as sho	own in			

Step 3

<sup>+</sup> See chapter 19 for defined terms.

<b>Total</b> ["A" x 0.15] – "C"	28,949,504 [Note: this is the remaining placement capacity under rule 7.1]
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## Part 2

Rule 7.1A – Additional placement capacity for eligible entities		
Step 1: Calculate "A", the base figure from which the placement capacity is calculated		
"A"	212,996,697	
Note: number must be same as shown in Step 1 of Part 1		
Step 2: Calculate 10% of "A"		
"D"	0.10	
	Note: this value cannot be changed	
<b>Multiply</b> "A" by 0.10	21,299,669	
Step 3: Calculate "E", the amount of placement capacity under rule 7.1A that has already been used		
<b>Insert</b> number of <sup>+</sup> equity securities issued or agreed to be issued in that 12 month period under rule 7.1A	0	
<ul> <li>Notes:</li> <li>This applies to equity securities – not just ordinary securities</li> <li>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> <li>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul>		
"E"	0	

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<sup>+</sup> See chapter 19 for defined terms.

Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A		
"A" x 0.10	21,299,669	
Note: number must be same as shown in Step 2		
Subtract "E"	0	
Note: number must be same as shown in Step 3		
<b>Total</b> ["A" x 0.10] – "E"	21,299,669	
	Note: this is the remaining placement capacity under rule 7.1A	

<sup>+</sup> See chapter 19 for defined terms.