

## **Announcement**

13 September 2017

# EXERCISE OF OPTIONS ISSUED PURSUANT TO EMPLOYEE SHARE OPTION PLAN

RPMGlobal Holdings Limited (ASX: RUL) (the *Company*) hereby advises, that in accordance with Listing Rule 3.10, 55,000 options issued under the terms of the Company's Share Option Plan have been exercised:

| Grant Date       | Number of<br>Options<br>Exercised | Expiry Date      | Exercise Price | Total Options on<br>Issue |
|------------------|-----------------------------------|------------------|----------------|---------------------------|
| Previous grants: |                                   |                  |                |                           |
| 29 November 2013 |                                   | 29 November 2018 | 68 cents       | 918,000 <sup>(1)</sup>    |
| 31 March 2014    |                                   | 31 March 2019    | 73 cents       | 250,000 <sup>(2)</sup>    |
| 31 October 2014  |                                   | 31 October 2019  | 61 cents       | 100,000 <sup>(3)</sup>    |
| 3 March 2015     | (10,000)                          | 3 March 2020     | 59 cents       | 4,043,668 <sup>(4)</sup>  |
| 15 July 2015     |                                   | 15 July 2020     | 57 cents       | 250,000 <sup>(5)</sup>    |
| 8 September 2015 | (45,000)                          | 8 September 2020 | 56 cents       | 3,360,000 <sup>(6)</sup>  |
| 31 October 2015  |                                   | 31 October 2020  | 54 cents       | 50,000 <sup>(7)</sup>     |
| 3 March 2016     |                                   | 3 March 2021     | 39 cents       | 100,000 <sup>(8)</sup>    |
| 29 August 2016   |                                   | 29 August 2021   | 49 cents       | 325,000 <sup>(9)</sup>    |
| 29 November 2016 |                                   | 29 November 2021 | 54 cents       | 900,000                   |
| 9 February 2017  |                                   | 9 February 2022  | 59 cents       | 2,900,000                 |
| 8 June 2017      |                                   | 8 June 2022      | 57 cents       | 340,000                   |

Total 13,536,668

The total number of share options currently on issue by the Company is 13,536,668 which equates to approximately 6.36% of the current share capital of the Company (after exercise of the options under this announcement). The above exercise and forfeiture is further detailed in the Appendix 3B accompanying this announcement.

#### For further information please contact:

James O'Neill Company Secretary +61 7 3100 7200 companysecretary@rpmglobal.com

#### **About RPMGlobal Holdings Limited:**

RPMGlobal Holdings Limited (ASX: RUL) [RPM] is a global leader in the provision and development of mining software solutions, advisory services and professional development. With history stretching back to 1968, RPM's experienced global team are the largest publicly traded independent group of technical experts in the world. Listed on the Australian Securities Exchange on 27 May 2008, RPM is a global leader in the provision of software solutions, advisory consulting and professional development solutions to the mining industry. We have global expertise achieved through our work in over 118 countries and our approach to the business of mining is strongly grounded in economic principles.

<sup>(1)</sup> comprising 918,000 options currently vested and capable of being exercised.

<sup>(2)</sup> comprising 250,000 options currently vested and capable of being exercised.

<sup>(3)</sup> comprising 66,666 options currently capable of being exercised and 33,334 options capable of being exercised (subject to Plan Rules) only after 31 October 2017.

<sup>(4)</sup> comprising 2,647,960 options currently capable of being exercised and 1,395,708 options capable of being exercised (subject to Plan Rules) only after 3 March 2018.

<sup>(5)</sup> comprising 166,666 options currently capable of being exercised and 83,334 options capable of being exercised (subject to Plan Rules) only after 15 July 2018.

<sup>(6)</sup> comprising 2,214,956 options currently capable of being exercised and 1,145,044 options capable of being exercised (subject to Plan Rules) only after 8 September 2018.

<sup>(7)</sup> comprising 16,666 options currently capable of being exercised, 16,667 options capable of being exercised (subject to Plan Rules) only after 31 October 2017 and 16,667 options capable of being exercised (subject to Plan Rules) only after 31 October 2018.

<sup>(8)</sup> comprising 100,000 options currently capable of being exercised.

<sup>(9)</sup> comprising 108,332 options currently capable of being exercised, 108,334 options capable of being exercised (subject to Plan Rules) only after 29 August 2018 and 108,334 options capable of being exercised (subject to Plan Rules) only after 29 August 2019.

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

## Appendix 3B

# New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

 $Introduced\ 01/07/96\ \ Origin:\ Appendix\ 5\ \ Amended\ 01/07/98,\ 01/09/99,\ 01/07/00,\ 30/09/01,\ 11/03/02,\ 01/01/03,\ 24/10/05,\ 01/08/12,\ 04/03/13,\ 01/08/12,\ 01/08/1$ 

Name of entity

RPMGlobal Holdings Limited

ABN

17 010 672 321

We (the entity) give ASX the following information.

#### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to be issued **Ordinary Shares** 

Number of \*securities issued or to be issued (if known) or maximum number which may be issued 55,000 Ordinary Shares

Principal terms of the \*securities (e.g. if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if \*convertible securities, the conversion price and dates for conversion)

55,000 Ordinary Shares comprising:

- 10,000 ordinary shares issued following exercise of employee share options granted on 3 March 2015 at \$0.59
- 45,000 ordinary shares issued following exercise of employee share options granted on 8 September 2015 at \$0.56

<sup>+</sup> See chapter 19 for defined terms.

4 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities? If the additional +securities do not rank equally, please state: the date from which they do extent to which participate for the dividend, (in the case of a trust, distribution) or payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment 5 6 Purpose of the issue

Shares issued will rank Pari Passu with existing ordinary shares

Issue price or consideration

\$31,100.00 comprising:

- 10,000 Ordinary shares issued on exercise of employee share options granted on 3 March 2015 - \$0.59 per share
- 45,000 ordinary shares issued following exercise of employee share options granted on 8 September 2015 at \$0.56
- (If issued as consideration for the acquisition of assets, clearly identify those assets)

Ordinary shares issued on exercise of employee share options granted on 3 March 2015 and 8 September 2015

Is the entity an +eligible entity that 6a has obtained security holder approval under rule 7.1A?

> If Yes, complete sections 6b - 6h in relation to the +securities the subject of this Appendix 3B, and comply with section 6i

Yes

thev

next

interest

6b The date the security holder resolution under rule 7.1A was passed

24 November 2016

6c Number of +securities issued without security holder approval under rule 7.1

Not Applicable

6d Number of +securities issued with security holder approval under rule 7.1A

Not Applicable

<sup>+</sup> See chapter 19 for defined terms.

6e Number of +securities issued with Not applicable security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting) Number of +securities issued under 6f 55,000 (under this Appendix 3B) an exception in rule 7.2 If +securities issued under rule 6g Not Applicable 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the +issue date and both values. Include the source of the VWAP calculation. If +securities were issued under 6h Not applicable rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements 6i Calculate the entity's remaining 31,912,479 (remaining capacity under ASX issue capacity under rule 7.1 and Listing Rule 7.1) rule 7.1A – complete Annexure 1 21,274,986 (remaining capacity under ASX and release to ASX Market Listing Rule 7.1A) Announcements 53,187,465 (total remaining capacity) (See attached Annexure 1 for detail) 7 +Issue dates 13 September 2017 Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A. Cross reference: item 33 of Appendix 3B. Number +Class +class 8 Number and 212,749,865 Fully paid quoted of all +securities quoted on ordinary shares (including the \*securities in section 2 if applicable)

<sup>+</sup> See chapter 19 for defined terms.

9 Number and +class of all +securities not quoted on ASX (including the +securities in section 2 if applicable)

| Number     | +Class                        |
|------------|-------------------------------|
| 918,000    | Options exercisable at        |
| 710,000    | \$0.68 expiring               |
|            | 29/11/2018                    |
|            | 29/11/2010                    |
| 250,000    | Options exercisable at        |
| 25 0,0 0 0 | \$0.73 expiring               |
|            | 31/03/2019                    |
|            |                               |
| 100,000    | Options exercisable at        |
|            | \$0.61 expiring               |
|            | 31/10/2019                    |
|            |                               |
| 4,043,668  | Options exercisable at        |
|            | \$0.59 expiring               |
|            | 03/03/2020                    |
| 250,000    |                               |
| 250,000    | Options exercisable at        |
|            | \$0.57 expiring<br>15/07/2020 |
|            | 13/07/2020                    |
| 3,360,000  | Options exercisable at        |
| 3,300,000  | \$0.56 expiring               |
|            | 08/09/2020                    |
|            | 00/09/2020                    |
| 50,000     | Options exercisable at        |
| ,          | \$0.54 expiring               |
|            | 31/10/2020                    |
|            |                               |
| 100,000    | Options exercisable at        |
|            | \$0.39 expiring               |
|            | 03/03/2021                    |
| 225 000    |                               |
| 325,000    | Options exercisable at        |
|            | \$0.49 expiring               |
|            | 29/08/2021                    |
| 900,000    | Options exercisable at        |
| 700,000    | \$0.54 expiring               |
|            | 29/11/2021                    |
|            | 27/11/2021                    |
| 2,900,000  | Options exercisable at        |
|            | \$0.59 expiring               |
|            | 09/02/2022                    |
|            |                               |
| 340,000    | Options exercisable at        |
|            | \$0.57 expiring               |
|            | 08/06/2022                    |

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<sup>+</sup> See chapter 19 for defined terms.

Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Same as policy on all existing quoted ordinary Shares

#### Part 2 - Pro rata issue

| 11 | Is security holder approval required?  | Not applicable |
|----|--|----------------|
| 12 | Is the issue renounceable or non-renounceable?   | Not applicable |
| 13 | Ratio in which the *securities will be offered   | Not applicable |
| 14 | <sup>+</sup> Class of <sup>+</sup> securities to which the offer relates   | Not applicable |
| 15 | <sup>+</sup> Record date to determine entitlements   | Not applicable |
| 16 | Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?   | Not applicable |
| 17 | Policy for deciding entitlements in relation to fractions  | Not applicable |
| 18 | Names of countries in which the entity has security holders who will not be sent new offer documents  Note: Security holders must be told how their entitlements are to be dealt with.  Cross reference: rule 7.7. | Not applicable |
| 19 | Closing date for receipt of acceptances or renunciations   | Not applicable |
| 20 | Names of any underwriters  | Not applicable |
| 21 | Amount of any underwriting fee or commission   | Not applicable |
| 22 | Names of any brokers to the issue  | Not applicable |
| 23 | Fee or commission payable to the broker to the issue   | Not applicable |

<sup>+</sup> See chapter 19 for defined terms.

#### Appendix 3B New issue announcement

| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders  | Not applicable |
|----|---|----------------|
| 25 | If the issue is contingent on security holders' approval, the date of the meeting   | Not applicable |
| 26 | Date entitlement and acceptance form and offer documents will be sent to persons entitled   | Not applicable |
| 27 | If the entity has issued options, and<br>the terms entitle option holders to<br>participate on exercise, the date on<br>which notices will be sent to option<br>holders | Not applicable |
| 28 | Date rights trading will begin (if applicable)  | Not applicable |
| 29 | Date rights trading will end (if applicable)  | Not applicable |
| 30 | How do security holders sell their entitlements <i>in full</i> through a broker?  | Not applicable |
| 31 | How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?   | Not applicable |
|    |   |                |
| 32 | How do security holders dispose of<br>their entitlements (except by sale<br>through a broker)?  | Not applicable |
| 33 | <sup>+</sup> Issue date   | Not applicable |
|    |   | **             |

#### Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

- Type of \*securities (tick one)
- (a) +Securities described in Part 1

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<sup>+</sup> See chapter 19 for defined terms.

| (b)               | All other +securities  |  |
|-------------------|--|--|
|                   |  | f the escrowed period, partly paid securities that become fully paid, employed ds, securities issued on expiry or conversion of convertible securities |
| Entiti            | es that have ticked box 34(a)  |  |
| Addit             | ional securities forming a new clas  | ss of securities   |
| Tick to<br>docume | indicate you are providing the informati   | on or  |
| 35                |  | securities, the names of the 20 largest holders of the number and percentage of additional *securities held by   |
| 36                | If the *securities are *equity *securities setting out the numb 1 - 1,000 1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over   | securities, a distribution schedule of the additional per of holders in the categories   |
| 37                | A copy of any trust deed for the   | e additional <sup>+</sup> securities   |
| Entiti            | es that have ticked box 34(b)  |  |
| 38                | Number of *securities for which *quotation is sought   | Not applicable   |
| 39                | <sup>+</sup> Class of <sup>+</sup> securities for which quotation is sought  | Not applicable   |
| 40                | Do the *securities rank equally in all respects from the *issue date with an existing *class of quoted *securities?  | Not applicable   |
|                   | If the additional *securities do not rank equally, please state:  • the date from which they do  • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment  • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment |  |

<sup>+</sup> See chapter 19 for defined terms.

41 Reason for request for quotation

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another \*security, clearly identify that other \*security)

| Not applicable |  |  |
|----------------|--|--|
|                |  |  |
|                |  |  |
|                |  |  |
|                |  |  |

Number and \*class of all \*securities quoted on ASX (including the \*securities in clause 38)

| Number         | +Class         |
|----------------|----------------|
| Not applicable | Not applicable |
|                |                |
|                |                |
|                |                |
|                |                |
|                |                |

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<sup>+</sup> See chapter 19 for defined terms.

#### **Quotation agreement**

- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- We warrant the following to ASX.
  - The issue of the \*securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the \*securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any \*securities to be quoted and that no-one has any right to return any \*securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the \*securities be quoted.
- If we are a trust, we warrant that no person has the right to return the \*securities to be quoted under section 1019B of the Corporations Act at the time that we request that the \*securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before †quotation of the †securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: Date: ..13/09/2017......

(Company secretary)

Print name: James O'Neill.

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<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3B - Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

#### Part 1

| Rule 7.1 – Issues exceeding 15% of capital  |   |  |
|---|---|--|
| Step 1: Calculate "A", the base figure from which the placement capacity is calculated  |   |  |
| Insert number of fully paid  +ordinary securities on issue 12 months before the +issue date or date of agreement to issue   | 179,635,558   |  |
| <ul> <li>Add the following:         <ul> <li>Number of fully paid</li> <li>tordinary securities issued in that 12 month period under an exception in rule 7.2</li> </ul> </li> <li>Number of fully paid</li> <li>tordinary securities issued in that 12 month period with shareholder approval</li> <li>Number of partly paid</li> <li>tordinary securities that became fully paid in that 12 month period</li> <li>Include only ordinary securities here – other classes of equity securities cannot be added</li> <li>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> | <ul> <li>28,900,000 ordinary shares (16,403,6667 under Listing Rule 7.1 and 12,496,333 under Listing Rule 7.1A) issued by the Company under a placement to institutional and sophisticated investors on 28 September 2016 – ratified by shareholders at AGM under Listing Rule 7.4 on 24 November 2016</li> <li>3,827,454 shares (under the share purchase plan detailed in the Appendix 3B of 31 October 2016) – rule 7.2 exception 15</li> <li>5,000 shares (exercise of options detailed in the Appendix 3B of 24 March 2017) - rule 7.2 exception 9</li> <li>66,666 shares (exercise of options detailed in the Appendix 3B of 9 August 2017) - rule 7.2 exception 9</li> <li>116,666 shares (exercise of options detailed in the Appendix 3B of 22 August 2017) – rule 7.2 exception 9</li> <li>158,332 shares (exercise of options detailed under the Appendix 3B of 4 September 2017) – rule 7.2 exception 9</li> <li>55,000 shares (exercise of options detailed under the Appendix 3B) – rule 7.2 exception 9</li> </ul> |  |
| Subtract the number of fully paid *ordinary securities cancelled during that 12 month   | 14,811 (unmarketable parcel share buy-back – completion announcement on 18 July 2017)   |  |

<sup>+</sup> See chapter 19 for defined terms.

period

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| "A" | 212,749,865 |
|-----|-------------|
|     |             |

| Step 2: Calculate 15% of "A"      |                                      |  |
|-----------------------------------|--------------------------------------|--|
| "B"                               | 0.15                                 |  |
|                                   | [Note: this value cannot be changed] |  |
| <b>Multiply</b> "A" by 0.15       | 31,912,479                           |  |
| Step 3: Calculate "C", the amount | of placement capacity under rule     |  |

## 7.1 that has already been used

0 *Insert* number of +equity securities issued or agreed to be issued in that 12 month period not counting those issued: Under an exception in rule 7.2 Under rule 7.1A With security holder approval under rule 7.1 or rule 7.4 This applies to equity securities, unless specifically excluded - not just ordinary securities Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed It may be useful to set out issues of securities on different dates as separate line items

#### Step 4: Subtract "C" from ["A" x "B"] to calculate remaining placement capacity under rule 7.1

| "A" x 0.15                                   | 31,912,479  |
|--|---|
| Note: number must be same as shown in Step 2 |   |
| Subtract "C"                                 | 0   |
| Note: number must be same as shown in Step 3 |   |
| <b>Total</b> ["A" x 0.15] – "C"              | 31,912,479  |
|  | [Note: this is the remaining placement capacity under rule 7.1] |

0

"C"

<sup>+</sup> See chapter 19 for defined terms.

### Part 2

| Rule 7.1A – Additional placement capacity for eligible entities  Step 1: Calculate "A", the base figure from which the placement capacity is calculated  |                                    |  |
|--|------------------------------------|--|
|  |                                    |  |
| Note: number must be same as shown in Step 1 of Part 1   |                                    |  |
| Step 2: Calculate 10% of "A"   |                                    |  |
| "D"  | 0.10                               |  |
|  | Note: this value cannot be changed |  |
| <b>Multiply</b> "A" by 0.10  | 21,274,986                         |  |
| Step 3: Calculate "E", the amount of 7.1A that has already been used   | of placement capacity under rule   |  |
| <b>Insert</b> number of <sup>+</sup> equity securities issued or agreed to be issued in that 12 month period under rule 7.1A   | 0                                  |  |
| <ul> <li>Notes:</li> <li>This applies to equity securities – not just ordinary securities</li> <li>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</li> <li>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</li> <li>It may be useful to set out issues of securities on different dates as separate line items</li> </ul> |                                    |  |

"E"

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0

<sup>+</sup> See chapter 19 for defined terms.

| Step 4: Subtract "E" from ["A" x "D"] to calculate remaining placement capacity under rule 7.1A |  |
|---|--|
| "A" x 0.10  | 21,274,986   |
| Note: number must be same as shown in Step 2  |  |
| Subtract "E"  | 0  |
| Note: number must be same as shown in Step 3  |  |
| <b>Total</b> ["A" x 0.10] – "E"   | 21,274,986   |
|   | Note: this is the remaining placement capacity under rule 7.1A |

<sup>+</sup> See chapter 19 for defined terms.