

Announcement

Managing Director's Remuneration

25 September 2013

The HR and Remuneration Committee of RungePincockMinarco Limited (ASX: RUL) [RPM] has completed its annual review of executive remuneration including remuneration of the Chief Executive Officer, Mr Richard Mathews.

In accordance with Listing Rule 3.16.4, RPM advises the following key terms of Mr Mathews' remuneration have changed:

- Short Term Incentive up to 100% of the fixed remuneration, based upon qualitative and quantitative factors (change from up to 50% in the previous financial year);
- Eligible to participate, at the discretion of the Board, in an overachievement bonus pool based on the Company exceeding a predefined profit target set by the Board; and
- Eligible to participate, at the discretion of the Board, in the employee long term incentive scheme, no share option grants have been made to Mr Mathews under this scheme to-date.

All other terms remain materially the same as previously advised.

For further information please contact:

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About RungePincockMinarco:

RungePincockMinarco Limited (ASX: RUL) is the world's largest publicly traded independent group of mining technical experts, with history stretching back to 1968. We have local expertise in all mining regions and are experienced across all commodities and mining methods.

Listed on the Australian Securities Exchange on 27 May 2008, RungePincockMinarco is a global leader in the provision of advisory consulting, technology and professional development solutions to the mining industry. We have global expertise achieved through our work in over 118 countries and our approach to the business of mining is strongly grounded in economic principles.

We operate offices in 18 locations across 12 countries.

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